1991–1992. In this capacity, Dr. Valentine traveled around the world representing Presbyterians and sharing his faith.

Throughout his lifetime, Dr. Valentine has demonstrated deep concern for all victims of oppression and injustice, not only in Baltimore but throughout the global community, especially in Central America. A visit from Dr. Valentine and other members of the Baltimore Presbytery, always meant that I would get educated as to the needs of people in distress or despair. We agreed more often than not as to the action our country had to take to assist these efforts to elevate the condition of all peoples.

Dr. Valentine's strong faith and advocacy will be missed, but I am sure he would not be leaving without a well trained and compassionate replacement—I know his coworkers are well prepared to continue his work. I ask my colleagues to join me in thanking Dr. Valentine for his service to his faith and his community and to wish him fair winds and a following sea as he enjoys his retirement.

THE DISTRICT OF COLUMBIA PO-LICE RETIREMENT EQUALITY ACT OF 2000

# HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA IN THE HOUSE OF REPRESENTATIVES

Tuesday, March 28, 2000

Ms. NORTON. Mr. Speaker, today I introduce the District of Columbia Police Retirement Equality Act of 2000, a bill to provide equity in retirement benefits for Metropolitan Police Department (MPD) officers. This bill would correct an inequity by granting MPD officers and increase in retirement benefits based on the value of longevity bonus pay comparable

to those received by D.C. firefighters.

Longevity pay, adopted by the District in 1972, is a bonus granted to both police officers and firefighters, in addition to base salary, as a retention incentive after officers reach milestones in service of fifteen, twenty, twenty-five, and thirty years. A D.C. firefighter, whose retirement benefits are identical in every other aspect to those of a MPD officer, receives a retirement annuity based on the combined value of base salary and longevity bonus pay. An MPD officer's retirement annuity is based only on base salary, not the longevity bonus, and is therefore lower than that of a D.C. firefighter. This benefit was negotiated by D.C. firefighters as part of a 1993 collective bargaining agreement. By 1995, MPD officials were not able to negotiate the same benefit because the District had entered into financial crisis and was essentially insolvent. The District has recovered and has had balanced budgets and surpluses for three years. MPD officers attempted to gain equal retirement benefits with D.C. firefighters through the 1997 Revitalization Act, in which the federal government assumed full responsibility for the District's unfunded pension liability for teacher's, firefighters and police officers. At that time, Representative CONNIE MORELLA. who is an original cosponsor of this bill and has constituents affected by this inequity, introduced legislation similar to the bill I introduced today. That bill was not adopted at that

Since then, the Council, the Mayor, and the control board have agreed to pay for this in-

creased annuity benefit if the federal government agrees to pay for the portion of the program that would have been incurred prior to the 1997 Revitalization Act and therefore assumed by the federal government as is the case with firefighters.

This bill amends the 1997 Revitalization Act by authorizing the federal government to pay for the additional pension liability accrued prior to 1997 for police officers. The city will pay for the increased benefits accrued since the 1997 Revitalization Act. All officers retiring before enactment of the Police Retirement Act will receive the retirement benefits at the current level. Only officers retiring after this legislation is passed would be eligible for the increased annuity.

There was no intention to leave police officers worse off than firefighters in this city. Police officers should not have lower retirement pay because their collective bargaining agreement was negotiated at a low point in the city's financial picture, while the firefighters got in just under the wire. At a time when Chief Charles Ramsey is upgrading the quality of police officers, and even bringing in experienced officers on a lateral basis, we need true equity if we want a first-class police department. The retirement pay differential may be an anomaly, but its resulting unfairness hurts not only individual officers but public safety in the city. The city is willing to pay its share to correct this inequity. The Congress must do the same.

I would like to thank Representative Tom DAVIS, Chairman of the District of Columbia Subcommittee, Representatives STENY HOYER, CONNIE MORELLA, and AL WYNN for being original cosponsors of this bill to restore basic parity to the retirements of District police officers and firefighters, and urge swift passage.

### PERSONAL EXPLANATION

## HON. JIM McDERMOTT

OF WASHINGTON

IN THE HOUSE OF REPRESENTATIVES

Tuesday, March 28, 2000

Mr. McDERMOTT. Mr. Speaker, I was absent and unable to vote from March 21, 2000 to March 24, 2000 because I accompanied the President of the United States on his historic visit to India and Pakistan.

On March 21, 2000:

I would have voted in favor of H. Con. Res. 288 (Roll Call number 56).

I would have voted in favor of H. Res. 182 (Roll Call number 57).

On March 22, 2000:

I would have voted in favor of approving the journal (Roll Call number 58).

I would have voted against on ordering the Previous Question H. Res. 444 (Roll Call number 59).

I would have voted against on agreeing to the Resolution H. Res. 444 (Roll Call number 60).

I would have voted against considering S. 1287 (Roll Call number 61).

I would have voted in favor of recommitting S. 1287 with Instructions (Roll Call number 62).

Í would have voted against S. 1287 (Roll Call number 63).

I would have voted against ordering the Previous Question on H. Res. 445 (Roll Call number 64)

I would have voted for passage of H.R. 3822 (Roll Call number 65).

March 23, 2000:

I would have voted in favor of approving the Journal (Roll Call number 66).

I would have voted against the previous question on H. Res. 446 (Roll Call number 67).

I would have voted against the amended H. Res. 446 (Roll Call number 68).

I would have voted against the motion to rise on H. Con. Res. 290 (Roll Call number 69).

I would have voted in favor of the Owens substitute to H. Con. Res. 290 (Roll Call number 70).

I would have voted in favor of the DeFazio substitute to H. Con. Res. 290 (Roll Call number 71).

I would have voted in favor of the Stenhomm substitute to H. Con. Res. 290 (Roll Call number 72).

I would have voted against Sununu amendment to H. Con. Res. 290 (Roll Call number 73).

I would have voted in favor of the Spratt substitute to H. Con. Res. 290 (Roll Call number 74).

March 24, 2000:

I would have voted against H. Con. Res. 290 (Roll Call number 75).

### TRIBUTE TO SALLY MORRISEY

#### HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, March 28, 2000

Mr. McINNIS. Mr. Speaker, I would like to take a moment to recognize a living legend, Sally Morrisey. On March 24, 2000, Mrs. Morrisey reached a milestone in her life, when she celebrated her 80th birthday. On this day people from all over the nation came to celebrate this event with her.

Mrs. Morrisey is Durango Herald's longest running writer. She wrote a column dubbed "Sally Says" for 36 years. Locals swear by her columns, learning about travels, hospital stays, visiting relatives and the ongoing beat of new grandchildren. From an early age, she has demonstrated curiosity and an outgoing temperament, a combination that has served her well as a journalist. From 1982 to 1985, Sally joined the Peace Corps where she lived in Costa Rica and Guatemala.

Sally and her late husband, John Morrisey, Jr., raised a beautiful family of four children, 12 grandchildren and 4 great grandchildren. Some of her other achievements involve: the Peace Beyond War Award from the U.S. Government, the Eye Mission Award, the Animas Grange Citizen of the Year, AAUW's Outstanding Woman of the Year, the Barbershoppers' Harmony Award. In addition, Sally is active in the Reading Club, Tuesday Literary Club, La Plata County Historical Society, Durango Arts Center, Friends of the Arts, the Sewing Club, and an honorary member of Beta Sigma Phi.

On the wall of her apartment, Mrs. Morrisey has a quote by Helen Keller: "So much has been given to me, I have no time to ponder over that which has been denied." Mrs. Morrisey lives her life according to this quote. Mr. Speaker, I ask that we all wish a happy